

**Salary Table 2026-MIL (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1% General Schedule Increase and a Locality Payment of 22.42%**  
**For the Locality Pay Area of Milwaukee-Racine-Waukesha, WI**  
**Total Increase: 1%**  
**Effective January 2026**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,647	\$ 28,574	\$ 29,493	\$ 30,409	\$ 31,326	\$ 31,863	\$ 32,773	\$ 33,689	\$ 33,727	\$ 34,581
2	31,086	31,826	32,856	33,727	34,104	35,106	36,109	37,112	38,114	39,117
3	40,707	41,838	42,969	44,101	45,232	46,363	47,494	48,625	49,756	50,888
4	45,693	46,963	48,232	49,502	50,771	52,041	53,310	54,580	55,849	57,119
5	52,541	53,962	55,382	56,802	58,222	59,642	61,062	62,482	63,902	65,322
6	55,402	56,985	58,568	60,151	61,734	63,317	64,900	66,483	68,066	69,648
7	59,807	61,566	63,325	65,085	66,844	68,603	70,362	72,121	73,880	75,640
8	62,336	64,284	66,232	68,179	70,127	72,075	74,022	75,970	77,918	79,866
9	66,701	68,853	71,005	73,157	75,309	77,461	79,613	81,766	83,918	86,070
10	73,451	75,820	78,188	80,557	82,926	85,295	87,664	90,033	92,401	94,770
11	78,098	80,702	83,306	85,909	88,513	91,117	93,721	96,325	98,929	101,533
12	93,606	96,726	99,847	102,967	106,088	109,208	112,329	115,449	118,570	121,690
13	111,310	115,021	118,731	122,442	126,153	129,863	133,574	137,284	140,995	144,705
14	131,535	135,920	140,306	144,691	149,076	153,461	157,846	162,231	166,616	171,001
15	154,719	159,877	165,034	170,192	175,350	180,507	185,665	190,822	195,980	197,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>